

GOVERNMENT SOLUTIONS

STRATEGIC SOLUTIONS FOR GOVERNMENT LEADERS

GOVERNMENT SOLUTIONS FROM HARVARD BUSINESS PUBLISHING PROVIDE THE MOST RELEVANT RESOURCES FOR BUILDING AND STRENGTHENING LEADERSHIP AND MANAGEMENT DEVELOPMENT WITHIN GOVERNMENT AGENCIES.

OUR GOVERNMENT SOLUTIONS PRACTICE identifies, delivers, and applies the best content and services to translate your agency's priorities into practical, effective action for leaders and managers.

CONTENT

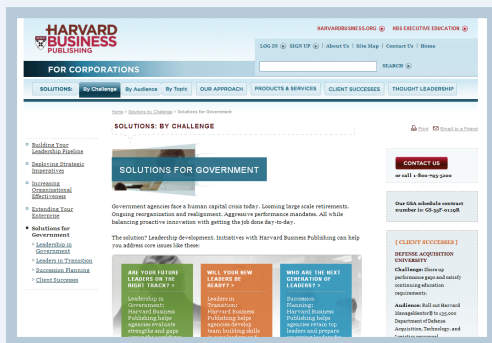
PROVEN PRACTICES AND EXPERT INSIGHTS FOR PUBLIC SECTOR LEADERS

Harvard Business Publishing Government Solutions include a collection of online courses, tools, and resources to advance leaders at all levels; clarify expectations; define goals; boost confidence; motivate teams; and accelerate transitions. In changing times, your agency will remain productive and efficient, and leaders will more rapidly transition into new roles. Comprehensive assessment tools, interactive courses, and step-by-step action plans provide a road map to help government leaders develop and sustain a strong leadership pipeline.

Harvard Business Publishing offers strategic solutions for public agencies on:

- **Career Transitions:** Offers a systematic approach for your leaders to succeed in their new positions.
- **Management Development:** Builds leadership skills at all levels to meet current and future challenges.
- **Developing High-Potential Personnel:** Empowers emerging leaders and fosters leadership development to meet the Office of Personnel Management guidelines on leadership competencies.
- **Advancing Leaders in New Roles:** Accelerates leadership transitions by defining goals and boosting confidence while minimizing disruptions, so your agency remains productive during potentially turbulent times.
- **Succession Planning:** Helps your agency identify, recruit, develop, prepare, and retain its top leaders.

The online course content, tools, and guides go directly to the heart of how success and failure are defined, measured, and rewarded or penalized within public sector leadership roles. The rich resources of Harvard Business Publishing Government Solutions cover a broad spectrum of challenges that range from clarifying expectations for new leaders to building a team and managing stress.



> For more information visit:
ww3.harvardbusiness.org/government

HIGHLIGHTS

- > Premier content
- > Faculty and expert videos
- > Latest books on leadership
- > Interactive courses
- > *Harvard Business Review* articles
- > Online tools
- > Worksheets and assessments
- > Case-based learning

EXPERTS

Government Solutions for leadership and management development feature the work of:

MICHAEL WATKINS, expert mentor for *Leadership Transitions* and co-author with **PETER H. DALY** of *The First 90 Days in Government*

Other leading experts include:

JOHN P. KOTTER, Harvard Business School; author of *A Sense of Urgency*, *Leading Change* and co-author of *The Heart of Change*

DAN S. COHEN, Deloitte Consulting LLP; co-author of *The Heart of Change* and author of *The Heart of Change Field Guide*

MICHAEL BEER, Harvard Business School and co-founder and chairman of TruePoint; co-editor of *Breaking the Code of Change* and co-author of *The Critical Path to Corporate Renewal*

BEHNAMEH TABRIZI, Stanford University; author of *Rapid Transformation*

PROGRAM ELEMENTS

EASILY INTEGRATED INTO YOUR AGENCY'S DEVELOPMENT PROGRAMS

Government Solutions from Harvard Business Publishing include a variety of learning assets that can be customized and quickly blended into your agency's leadership development curriculum. The wide array of resources can support and reinforce both self-directed and group action learning.

HARVARD MANAGEMENTOR® The most practical, engaging resource for fostering management skills, with 42 topics addressing a full spectrum of issues faced by new and experienced leaders.

LEADERSHIP TRANSITIONS A systematic approach to prepare for and succeed in new leadership positions, whether through internal promotions or external hire.

STEPPING UP TO MANAGEMENT Puts new leaders on the right track so they can hit the ground running, and lays the foundation for successful advancement into a management career in the government sector.

FACULTY SEMINAR SERIES Features engaging video lectures from renowned professors and experts at Harvard Business School and Stanford Graduate School of Business. Available for both desktop and handheld devices.

BOOK CLUB An easy way to introduce your agency's managers to the latest thinking from the preeminent source of groundbreaking ideas in leadership.

MANAGING CHANGE An online interactive course that zeros in on the skills managers need to balance the pace and complexities of change.

CASE IN POINT Case-based learning offers a flexible set of online studies designed to help prepare developing leaders for common, yet difficult, situations.

EXECUTIVE INSIGHTS Powerful, firsthand stories from well-known leaders sharing short, personal anecdotes about breakthrough moments in their careers.

ADDITIONAL FEATURES

Customized curriculum to fit your agency's leadership development requirements.

Speaker forums with distinguished authors.

Mobile formats for convenient learning on the go.

Mapped to match U.S. Office of Personnel Management's Executive Core Qualifications (ECQs).

SUPPORT

GOVERNMENT SOLUTIONS from Harvard Business Publishing are quick and easy to deploy via your LMS or intranet. Our Implementation Services team can help you develop an effective rollout strategy and can also customize the product to meet the specific needs of your organization for even greater impact.

Many more Harvard Business Publishing offerings are available to help you achieve your leadership and management development objectives. Please contact us for information about our comprehensive portfolio of strategic content, programs, and services.

TARGET AUDIENCE

Government Solutions from Harvard Business Publishing provide advice, tools, and resources for public agency leaders, managers, and officers. The useful tools and proven concepts are tailored for government agencies to help build and refine leadership skills that directly affect your organization's effectiveness now and in the future.

Our General Services Administration Schedule 70 contract number is **GS-35F-0129R**.

COMPLEMENTARY OFFERINGS

Extend the impact of **Government Solutions** with:

○ THE TALENT MANAGEMENT CENTER

An easy-to-use online collection focused on attracting, developing, retaining, and advancing key talent.

○ THE CHANGE MANAGEMENT CENTER

Equips your managers with the strategic insights and tactical tools to plan for and carry out lasting change.

Or select from our deep well of print and digital content. Ask your relationship manager for recommendations that match your current strategic initiatives.

LEARN MORE

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